

Mentor Coach Specialization Toolkit



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Introduction to the ICF Mentor Coaching Specializations (MCS)

Elevating mentor coaching to advance coaching practice.

Introduction

Mentor coaching isn't simply an extension of great coaching. It's a discipline of its own. It requires skilled observation, thoughtful feedback, and a deep understanding of how coaching competence develops over time.

For years, mentor coaches around the world have played a critical role in shaping the quality and credibility of the coaching profession. Through your work, coaches gain clarity, confidence, and the practical insight needed to grow into ethical, capable practitioners. As the profession continues to expand globally, so does the need for greater consistency, transparency, and shared standards in mentor coaching practice.

The ICF Mentor Coaching Specialization (MCS) was created in response to that need. Co-developed with mentor coaches, it establishes a clear benchmark for mentor coaching preparation and practice worldwide — recognizing the expertise this work requires and the impact it has on coaches, clients, and the profession as a whole.

What is Mentor Coaching?

Mentor coaching is more than an eligibility requirement for credentialing; it is a cornerstone of a coach's developmental journey. It offers a structured, formative evaluation of coaching skills over time, rather than a one-time summative assessment, providing a more holistic view of the range and breadth of a coach's growth and competence.

ICF defines mentor coaching as a collaborative process where coaches receive feedback based on observed sessions to refine their skills and style in alignment with the ICF Core Competencies. In practice, mentor coaching provides a safe and supportive environment where coaches receive clear, constructive, and actionable feedback on their use of the ICF Core Competencies. This ongoing feedback loop supports coaches' reflection, practice, and progress at a pace appropriate to their learning needs and professional goals, deepening skill mastery session by session.

Why the MCS?

The MCS underscores ICF's commitment to developmental rigor, fairness, and accessibility. By elevating the requirements for mentor coaching practice through this specialization, we are increasing consistency, quality, and integrity in this pivotal area of practice, while creating greater transparency and quality assurance for mentor coaching clients.

By centering mentor coaching on formative appraisal of coaching skill and developmental feedback, grounded in specialized practice, we support coaches in progressing their skills in an environment that is equitable, responsive, accessible and aligned with global standards — ultimately enhancing outcomes for coaches, clients, and the profession as a whole.

Why Now?

Mentor coaching has been a foundational element of a coach's developmental journey and the ICF credentialing process for many years; however, little research on the essential elements of effective mentor coaching practice was not available until recently.

The lack of research and accompanying professional standards for mentor coaching resulted in variability in practice quality, candidate experience, and credentialing outcomes.

To address this gap, ICF spent two years focusing on research which led to the introduction of the ICF Mentor Coach Core Competencies in 2024. These competencies outline the foundational tasks, knowledge, and skills that mentor coaches need to effectively serve their clients.

While a strong understanding of the ICF Core Competencies is an essential foundation for mentor coaching practice, research supporting the Mentor Coaching Competencies highlights additional knowledge, skills and behaviors that are critical for effective mentor coaching.

The MCS builds on these standards to ensure that mentor coach practitioners have critical knowledge and skills to provide quality services and to offer transparency and clarity to coaches seeking a specialized provider.

It is grounded in the ICF Mentor Coaching Competencies and validates a mentor coach's training in observing coaching behaviors, integrating insights against credential-level criteria (e.g., BARS/Markers) and co-creating development plans with clients.

Specifically, the MCS is designed to:

- Elevate the rigor and consistency of mentor coaching practice globally through standardized training, specializations, and documentation.
- Embed formative evaluation as the primary method for validating coaching skills over time.

IN THE 2025 MENTOR COACHING PRACTITIONER SURVEY, MENTOR COACHES CITED THAT ONE OF THEIR BIGGEST CHALLENGES TO QUALITY MENTOR COACHING SERVICES IS THE **LACK OF CONSISTENT STANDARDS FOR MENTOR COACHING PRACTICE**. AND NEARLY **60%** INDICATED THAT **COMPLETION OF MENTOR COACHING EDUCATION SHOULD BE REQUIRED TO SERVE AS A MENTOR COACH**.

- Promote equitable, culturally, and linguistically responsive feedback that improves the fairness of skill evaluation.
- Offer transparency and quality assurance in the selection of a mentor coach to support candidate development and streamline the candidate's experience.

What is the Value of the MCS?

As one unified community of mentor coaches, we can replace variability with verifiable excellence, confusion with confidence, and solitary effort with shared stewardship of our profession.

The MCS is designed to recognize the depth of your practice, to provide a clear pathway for continued growth, and to make your expertise and support accessible to those seeking guidance and support along their coaching journey.

- **For your Mentor Coaching clients:** Your calibrated observation of your clients' coaching, high-quality written and verbal feedback, and mastery of credential-level criteria (ACC BARS, PCC Markers, MCC BARS) help coaches demonstrate skills reliably, progress with clarity, and embody the ICF Core Competencies in real practice.
- **For the coaching community:** Your specialization signals a shared standard of excellence, increases fairness and consistency in mentor coaching, and strengthens trust in the pathway from learning to credential. It also helps to create a community of practitioners committed to excellence in mentor coaching practice.
- **For the profession:** Your leadership accelerates a culture of formative development, transparent quality assurance, and ethical practice—so our global community can grow with integrity, fairness and accessibility.

Beginning in 2027, all mentor coaching for an ICF credential or credential renewal must be completed with a Specialized Mentor Coach.

MCS Requirements and Pathways

The purpose of the MCS is to ensure that mentor coaches are well trained and specialized to:

- Effectively evaluate a coach's skill level at the appropriate credential level (ACC, PCC, MCC).
- Provide meaningful, clear, and constructive feedback that supports continued learning, growth, and development.

You can apply for one, two, or all three specializations, depending on your credential and training.

Standard MCS Path

New mentor coach practitioners can earn the mentor coach specialization through the **Standard** pathway. Apply through this path by meeting the following requirements:

MCS-ACC Level

Prerequisite Credential: Active PCC or MCC Credential, or a Renewed ACC Credential

Mentor Coach Education: 41 or more hours of education aligned with the ICF Mentor Coaching Competencies (at least 50% delivered synchronously), including instruction on:

- The ICF Mentor Coaching Competencies.
- Principles for conducting formative appraisal of coaching skills.
- Delivering quality feedback.
- Facilitating client skill development.
- Managing the dynamics of group mentor coaching.
- ACC Behaviorally Anchored Rating Scales (ACC BARS) Training (ICF or equivalent).

Note: this training counts as asynchronous education hours

MCS-PCC Level

Prerequisite Credential: Active PCC or MCC Credential

Mentor Coach Education: 41 or more hours of education aligned with the ICF Mentor Coaching Competencies (at least 50% delivered synchronously/in real time with a live with an instructor), including instruction on:

- The ICF Mentor Coaching Competencies.
- Principles for conducting formative appraisal of coaching skills.
- Delivering quality feedback.
- Facilitating client skill development.
- Managing the dynamics of group mentor coaching.
- PCC Markers Training (ICF or equivalent)

Note: this training counts as asynchronous education hours

MCS-MCC Level

Prerequisite Credential: Active MCC

Mentor Coach Education: 41 hours or more of education aligned with the ICF Mentor Coaching Competencies (at least 50% delivered synchronously/in real time with a live instructor), including instruction on:

- The ICF Mentor Coaching Competencies.
 - Principles for conducting formative appraisal of coaching skills.
 - Delivering quality feedback.
 - Facilitating client skill development.
 - Managing the dynamics of group mentor coaching.
 - MCC Behaviorally Anchored Rating Scales (MCC BARS) Training (ICF or equivalent)
- Note:** this training counts as asynchronous education hours

Credit for Prior Learning MCS Path

Long-term mentor coach practitioners can earn the mentor coach specialization through a **Credit for Prior Learning** pathway. Apply through this path by meeting the following requirements:

- Hold an active PCC or MCC credential, or a renewed ACC.
- Complete at least 10 hours of mentor coaching education (synchronous or asynchronous) aligned with the ICF Mentor Coaching Competencies.
- Complete the current ICF evaluation training courses (ACC BARS, PCC Markers, MCC BARS) or equivalent for each level of specialization you seek to earn.
 - **Note:** ICF evaluation trainings do not count towards your 10 hours of mentor coaching education through this path.
- Provide evidence of five mentor coaching clients who have successfully earned a credential in the past three years.

MCS Renewal Requirements

- An ICF Mentor Coach Specialization will be valid for a period of **three years**, after which it must be renewed.
- To renew the MCS, the mentor coach must:
 - Maintain an active ICF credential.
 - **Complete 10 hours of continuing education** aligned with the ICF Mentor Coaching Competencies within the three years since your MCS was awarded or last renewed.
 - Coaching supervision hours dedicated to your mentor coaching practice can be used to fulfill continuing education credit requirements for MCS renewal.
- An MCS holder with specializations at multiple levels (ACC, PCC, MCC) will automatically renew **all** levels of their MCS by meeting the renewal requirements listed above.

MCS Registry

Upon earning and renewing an ICF Mentor Coach Specialization at one or multiple levels, a mentor coach practitioner will automatically receive a digital badge validating their specialization(s) and be listed on the ICF Mentor Coach Registry as a specialized mentor coach at the appropriate level(s).

You may opt out of registry listing, should you desire.

MCS Application Fees

ICF will offer two paths to apply for the MCS, each tailored to the training and experience levels of practitioners.

Standard MCS Path

Apply by meeting the credential prerequisite and 41 or more total hours of mentor coaching education meeting the requirements located in the *MCS Requirements and Pathways* section of this document.

Standard MCS Path Application Fee – Introductory Pricing (through March 2027):

ICF Member Price: \$50 USD

Non-Member Price: \$125 USD

Standard MCS Path Application Fee – Standard Pricing (Beginning April 2027):

ICF Member Price: \$125 USD

Non-Member Price: \$200 USD

Credit for Prior Learning MCS Path

Apply by meeting the credential prerequisite and 10 hours or more of mentor coaching specific education meeting the requirements located in the *MCS Requirements and Pathways* section of this document.

Credit for Prior Learning MCS Path Application Fee – Introductory Pricing (through March 2027):

ICF Member Price: \$50 USD

Non-Member Price: \$125 USD

Credit for Prior Learning MCS Path Application Fee – Standard Pricing (Beginning April 2027)

ICF Member Price: \$125 USD

Non-Member Price: \$200 USD

MCS Renewal

To renew the MCS every three years, submit the MCS renewal application demonstrating completion of 10 hours of continuing mentor coaching education, which may include receipt of coaching supervision.

MCS Renewal Application Fee:

ICF Member Price: \$100 USD

Non-Member Price: \$200 USD

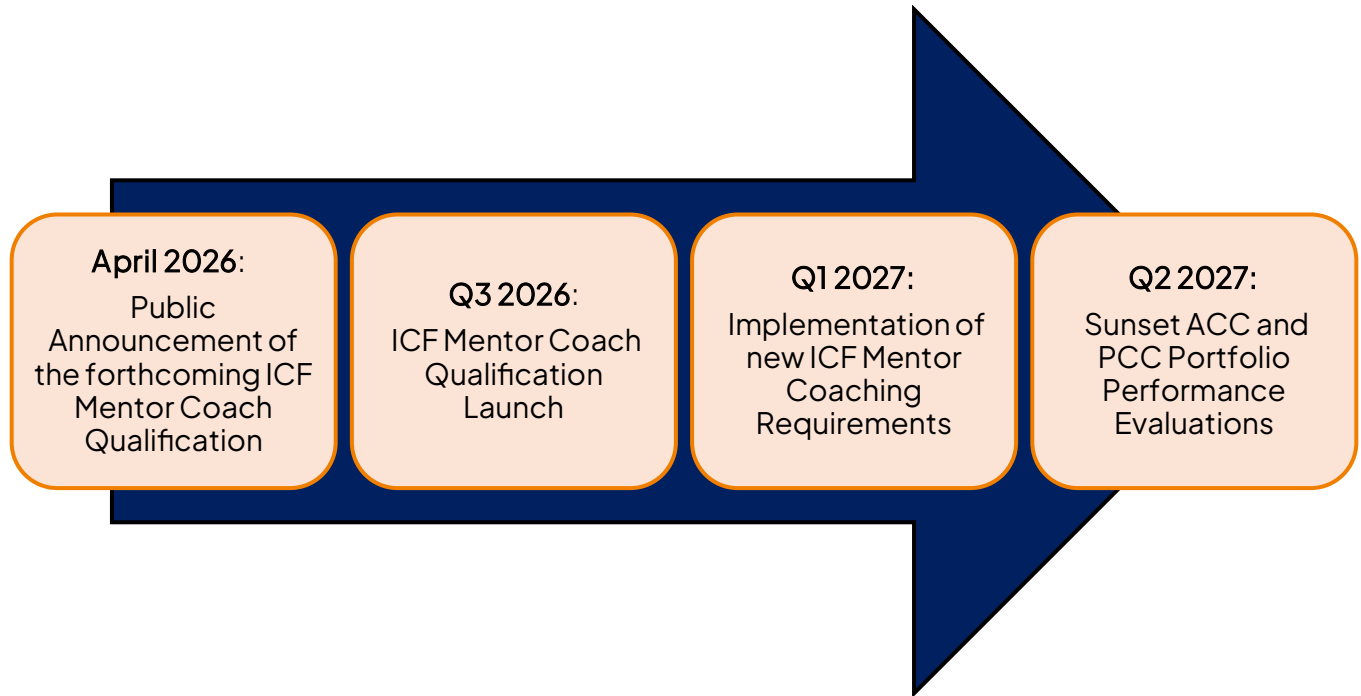
Conclusion

The place is here, and the time is now. This is the moment to step up as a standard-bearer — to embody the clarity, care, and rigor that coaches have asked for and that you have long championed.

The ICF MCS recognizes the depth of your practice, supports your continued growth, and affirms mentor coaching as a vital force in shaping the future of coaching.

Implementation Timeline

ICF will implement this transition in phased stages to support readiness, calibration, and continuous improvement. **NOTE:** This timeline may be subject to change.



Review a more detailed transition timeline review the following page.

ICF will implement the Mentor Coach Specialization (MCS) in phased stages to support readiness, calibration, and continuous improvement:

Date	Action
April 2026: Announcement	Public Announcement of the forthcoming ICF Mentor Coach Specialization.
Q2 2026: Pause ICF Mentor Coach Registry Requests	Following the public announcement of the forthcoming Mentor Coach Specialization, ICF will pause acceptance of any new Mentor Coach Registry listing requests.
Q2 2026: ICF Mentor Coach Specialization Launch	ICF will open applications for MCS pathways (Standard + Credit for prior learning).
Q3 2026: ICF Mentor Coach Registry Update	<p>ICF will launch updates to the ICF Mentor Coach Registry, reflecting mentor coaches who have earned the Mentor Coach Specialization at each level (ACC, PCC, MCC).</p> <p>Mentor coaches with legacy registry listings will remain on the Mentor Coach Registry through December 31, 2026, but without the MCS designation.</p>
Q1 2027: Retirement of Legacy Mentor Coach Registry Listings	<p>Mentor coaches with a previous Mentor Coach Registry listing will expire, unless they have earned the MCS.</p> <p>Mentor coaches without an MCS will receive a prorated refund for each month remaining on their previous registry listing following its removal.</p>

<p>Q1 2027: Implementation of new ICF Mentor Coaching Requirements</p>	<p>Beginning Jan. 1, 2027, any new mentor coaching hours completed by an ICF credential-holder, candidate or prospective applicant to be used toward a credential or credential renewal application must be completed with an ICF Specialized Mentor Coach at the appropriate credential level (ACC, PCC, MCC).</p> <p>Required individual mentor coaching hours must be completed using the standardized Session Observation and Competency Verification forms.</p>
<p>Q2 2027: Sunset ACC & PCC Portfolio Performance Evaluation</p>	<p>Beginning April 1, 2027, ACC and PCC Portfolio candidates will no longer submit performance evaluation recordings and transcripts as part of their credential application.</p> <p>Instead, ACC and PCC Portfolio candidates will be required to submit completed Competency Review forms completed by a specialized mentor coach to validate competent demonstration of coaching skills.</p>

Mentor Coaching Transition Checklist

The implementation of the new ICF Mentor Coaching Requirements will begin on **January 1, 2027**. Review the checklist below to aid your preparation in continuing as a Specialized Mentor Coach.

Checklist for Standard Mentor Coach Specialization Pathway

- Ensure you hold an ICF PCC, MCC or Renewed ACC in active status
- Complete **41 or more hours** of mentor coaching education (at least 50% completed synchronously/in real time with a live instructor)
- Complete the current ICF evaluation training course(s) equivalent for each level of specialization(s) you seek to earn, which can be used towards your education requirement
 - *ACC BARS Training*
 - *PCC Marker Training*
 - *MCC BARS Training*
- Apply for Mentor Coaching Specialization (MCS) through the **Standard Mentor Coaching Pathway**
- Receive your MCS Badge and addition on the Mentor Coach Registry
- Join the ICF Mentor Coaching Community of Practice on ICF Engage

Checklist for Credit for Prior Learning Pathway

- Ensure you hold an ICF PCC, MCC or Renewed ACC in active status
- Complete at **least 10 hours** of mentor coaching education
- Complete the current ICF evaluation training course(s) equivalent for each level of specialization(s) you seek to earn.
 - *ACC BARS Training*
 - *PCC Marker Training*
 - *MCC BARS Training*
- Confirm you have five mentor coaching clients who have successfully earned a credential in the past three years.
 - Note: If you serve as a mentor coach within an ICF accredited Level 1, 2, or 3 program, you will need to provide a letter from your program that confirms this information.
- Apply for Mentor Coaching Specialization (MCS) through the **Credit for Prior Learning Pathway**.
- Receive your MCS Badge and addition on the Mentor Coach Registry
- Join the ICF Mentor Coaching Community of Practice on ICF Engage

ICF Evaluation Trainings

ACC BARS Training – 5 Hours

This course provides comprehensive instruction on the 2025 ACC BARS and their application in evaluating coaching behaviors and skills at the Master Certified Coach level. Through this training, participants will gain a clear understanding of the purpose and structure of the ACC BARS, learn how to effectively use them in evaluation settings, and be able to identify the specific, observable coaching behaviors aligned with each behavioral statement. By the end of the course, learners will be equipped to confidently apply the ACC BARS in evaluating coaching performance with consistency and accuracy.

Completing this course is worth **4** CCE units in Core Competencies and **1** CCE unit in Resource Development.

Comprehensive PCC Marker Training – 40 Hours

This training provides in-depth guidance on applying the ICF PCC Markers effectively during coaching evaluations. Participants will gain a clear understanding of the PCC Markers, including how each marker aligns with the ICF Core Competencies. The training combines coaching behaviors with practical application, offering interactive exercises to strengthen evaluation skills. Through hands-on practice, participants learn to accurately identify and evaluate coaching behaviors at the PCC level, ensuring consistency and reliability in evaluations. This comprehensive approach equips evaluators and coaches with the tools and confidence needed to uphold ICF standards in credentialing.

ICF PCC Marker Assessor Follow Up Training – 12 Hours

The ICF PCC Marker Assessor Follow-up Training provides information on how to evaluate using the ICF PCC Markers that were released in October of 2020. This training is only available to individuals who have already completed the original ICF PCC Marker Assessor Training. This training is designed to help those who have already completed the original PCC Marker Training get up to speed on the 2020 updates to the PCC Markers.

MCC BARS Training – 5 Hours

This training provides comprehensive instruction on the 2025 MCC BARS and their application in evaluating coaching behaviors and skills at the Master Certified Coach level. Through this training, participants will gain a clear understanding of the purpose and structure of the MCC BARS, learn how to effectively use them in evaluation settings, and be able to identify the specific, observable coaching behaviors aligned with each behavioral statement. By the end of the training, learners will be equipped to confidently apply the MCC BARS in evaluating coaching performance with consistency and accuracy.

Completing this course is worth **4** CCE units in Core Competencies and **1** CCE unit in Resource Development.

Mentor Coaching Transition Frequently Asked Questions (FAQ)

General

What is changing for ACC and PCC Portfolio applications?

ICF intends to transition from the current summative Performance Evaluation (PE) to a formative appraisal process using a mentor-coaching-based eligibility requirement for ACC and PCC Portfolio pathways. Candidates would document skill development through standardized mentor coaching skills validation forms (session observations and cumulative competency validation) instead of submitting recorded sessions and accompanying transcripts.

What is a formative appraisal versus a summative assessment process?

A formative appraisal is an ongoing check of learning that happens during the learning process, not after it. Its purpose is to show how learners are progressing, highlight strengths and areas of development, and provide timely feedback that can guide next steps.

A summative assessment process is a one-time assessment used to measure what a learner has achieved at the end of a learning period. Its purpose is to determine whether the individual has met the required standard by assigning a final pass or non-passing score.

Why is ICF updating requirements for ACC and PCC Portfolio candidates?

ICF is introducing this change to ensure fairness, consistency, and a better experience for coach applicants worldwide. Standardized mentor coaching specializations provide rigorous, equitable evaluation of coaching skills while reducing language barriers and simplifying the application process. By replacing recorded performance evaluations with a more robust mentor coaching requirement, ICF mitigates growing risks to fairness, credibility and security in the current performance evaluation process, such as scripting or doctored recordings. This transition strengthens program integrity, enhances accessibility and fairness, and prioritizes ongoing learning and growth.

This personalized, feedback-driven approach also streamlines application reviews, minimizes administrative delays, and enhances operational efficiency—all while aligning with certification best practice standards.

How do I become a Specialized Mentor Coach?

Through the standard MCS application path, you'll need to:

1. **Hold an active ICF PCC, MCC or renewed ACC credential**
Your credential must be at or above the level of mentor coaching services you intend to offer.
2. **Complete 41 or more hours of education aligned with ICF Mentor Coaching Competencies**
 - At least 50% of these hours must be completed synchronously
 - Your training must include instruction on:
 - The ICF Mentor Coaching Competencies
 - Principles for conducting formative appraisal of coaching skills
 - Delivering quality feedback
 - Facilitating client skill development
 - Managing the dynamics of group mentor coaching (for mentor coaches who provide group mentor coaching)
 - Evaluating coaching skills at each credential level (ACC BARS / PCC Markers / MCC BARS) for every level of mentor coaching you plan to provide
3. **Apply for your MCS and receive a listing on the ICF Mentor Coach Registry**

What is synchronous versus asynchronous education?

Synchronous education is educational programming provided in real time with a live instructor. It can be in-person or virtual.

Asynchronous education is any learning activity completed on your own time or self-guided. It can include, but is not limited to, homework assignments provided by your instructor or on-demand coursework. The ICF evaluation courses (ACC BARS, PCC Markers, and MCC BARS) are examples of asynchronous learning.

What credentials do I need to earn the Mentor Coach Specialization and provide mentor coaching at each level?

- **MCS – ACC Level:** Active PCC or MCC, or a renewed ACC, plus general mentor-coaching education + ACC BARS training.
- **MCS – PCC Level:** Active PCC or MCC, plus general mentor-coaching education + PCC Markers training.
- **MCS – MCC Level:** Active MCC, plus general mentor-coaching education + MCC BARS training.

Specialized Mentor Coaches may only provide mentor coaching at the level for which they hold an MCS.

Where can I get my synchronous Mentor Coaching Education hours?

From ICF Accredited programs, CCE programs, or non ICF accredited programs whose courses align with the ICF Mentor Coach Competencies.

How long do mentor coaches have to gain their Mentor Coaching Specialization?

You can earn your Mentor Coaching Specialization (MCS) beginning in June 2026. However, starting January 1, 2027, any mentor coach who provides mentoring to a candidate applying for their credential must hold an MCS.

What work will I do with individual mentor coaching clients under the new model?

Provide individual mentor coaching by observing coaching sessions, evaluating your client's coaching skills against credential-level skill requirements, reviewing your observations and documented feedback with your client via Session Observation Forms, and complete a Competency Review Form indicating skill proficiency.

What documentation will mentor-coaches use to validate the skills of their clients?

ICF will issue two standardized tools: a **Session Observation Form** (for feedback on individual observed sessions) and a **Competency Review Form** (to summarize proficiency demonstrated over multiple observed sessions).

What should I do if my mentor coaching client has multiple mentor coaches?

If your mentor coaching client has worked with more than one mentor coach to complete their required mentor coaching hours, you should complete:

- **A Session Observation Form** for each session you observe and review with the client, and
- **One Competency Review Form** summarizing the client's cumulative skills demonstrated across all sessions you observed.

In some cases, this may mean completing only one Session Observation Form and one Competency Review Form.

Be sure to encourage your client to share any Competency Review Forms completed by previous mentor coaches, as well as to provide your completed Competency Review Form to any future mentor coaches they work with.

Are the Session Observation Forms and Competency Review Forms needed for group mentor coaching?

No, the standard forms are not needed for group mentor coaching. There will be no changes to how a mentor coach carries out group mentor coaching as long as they hold an MCS.

Previous Mentor Coaching Experience

I am a long-term mentor coach. Do I need to start over completely with mentor coach training?

No. The Credit for Prior Learning (CPL) path recognizes extensive prior mentor coaching experience and reduces the total required training hours. Under this path, you are required to complete **only 10 hours of mentor coaching education** (instead of 41 or more) **if you can provide evidence of prior mentor coaching service**—for example, documentation showing that you have supported **at least five Mentor Coaching Clients who earned an ICF credential within the past three years**.

In addition, CPL applicants must complete coaching skill evaluation courses (e.g., ACC BARS, PCC Markers, and MCC BARS trainings) for every level of mentor coaching they intend to offer.

Will I need new training to continue offering mentor coaching?

If you have previously completed mentor coaching education that aligns with the ICF Mentor Coaching Competencies or coaching skill evaluation courses (e.g., ACC BARS, PCC Markers, and MCC BARS trainings), you may use those trainings to fulfill the educational requirement for the MCS.

If you do not meet the MCS requirements from previous training, you may need additional mentor coaching education hours to qualify.

Any mentor coach training aligned with the updated mentor coach competencies can count towards your MCS.

Do the ICF Evaluation Trainings (ACC BARS, PCC Markers, MCC BARS) count towards my education hours?

For the **Standard Path**, the ICF Evaluation Trainings do count toward your required 41 or more education hours and are classified as asynchronous learning.

For the **Credit for Prior Learning (CPL) path**, the ICF Evaluation Trainings *do not* count toward the required 10 hours of mentor coach–specific education. However, they are still mandatory and must be completed as part of the overall CPL requirements.

Will previous mentor coaching hours for my mentor coaching client count towards their application?

Yes, mentor coaching hours completed before January 1, 2027, will be recognized for candidates applying for an ICF credential or renewal. Beginning January 1, 2027, any new mentor coaching hours must be completed with a specialized mentor coach.

Beginning April 1, 2027, ACC and PCC Portfolio candidates will be required to submit a Competency Review Form completed by a specialized mentor coach with their application. If a candidate applies after this date using mentor coaching hours earned before the new requirements took effect, they may need to complete **additional individual mentor coaching**—specifically, enough to allow a Specialized Mentor Coach to complete a Competency Review Form demonstrating the candidate’s proficiency in **at least 67% of the skills across each competency area**.

Ongoing Support

Will ICF support my mentor coaching practice during the transition?

Yes. ICF will provide a range of support throughout the transition, including a mentor coach toolkit, guidance resources, a phased implementation timeline, town halls and webinars, as well as a new Mentor Coaching Community of Practice available through ICF Engage.

How will calibration and consistency be maintained across mentor coaches?

ICF specialized mentor coaches will be required to engage in continuing education in mentor coaching practice to maintain the MCS. This commitment to ongoing learning will support key knowledge and skills for consistent, quality practice. ICF is establishing a Mentor Coaching Community of Practice, which will serve to provide regular, high-quality educational programming for mentor coach practitioners, along with routine calibration activities, which will promote consistent application of standards across a larger global mentor-coach community.

How will calibration be handled across thousands of mentors globally?

Through standardized documentation, periodic calibration, communities of practice, audits, and renewal requirements.

Renewal of Mentor Coach Specialization

If I am a mentor coach for more than one level, do I need to renew each level separately?

No, you can renew for all levels with 10 hours of continued mentor coaching education or receipt of coaching supervision.

Do you have to pay to be on the mentor coach registry?

No, it is included in your MCS application price and renewal fee. It will remain active as long as your MCS is active.

How long does the Registry listing last and what's required to renew?

Listings are **valid for 3 years** and require 10 hours or more of continuing mentor coaching education since your MCS award or last renewal.



Inspire. Transform. Thrive.

